

Badabon Sangho: Organisational Profile

Our Vision: 'To establish a society based on freedom of expression, in which all people particularly women and girls have full and effective participation in the social and economic development process'

Our Mission: 'To build up the capacity of disadvantaged, vulnerable and socially excluded peoples especially women and girls, towards improving their livelihoods and addressing other socio-economic issues in a participatory approach'

About Us

Badabon Sangho is (a non-profit and non political organisation) working since June 2015 by a group of motivated and dedicated development activists in Southwest region of Bangladesh.

Strategic Areas

The socio-economic realities of targeted communities are really vulnerable due to climate change (i.e. salinity, cyclone, sea level raise), lack of income generating options and fragile cultural-social ethnicity. The targeted communities is living under poverty line and do not have access to sweet drinking water. Shrimp cultivation and extension of salinity have caused mass-scale occupational displacement and unemployment. Insecure livelihoods has caused dislocation in family structure with consequent multiplication of women headed households and intensification of poverty. Women has very little knowledge and control over land and property, while lots of private companies investing in lands. Target communities are failed to join in the economic activities due to lack of skill, finance and assets.

The traditional social security and ethnicity has been challenged by the growing economy, frequent disaster and unplanned urban settlement. The entire aforementioned situation is prevailing and has huge negative consequence on the lives of women and girls.

Our work is currently focused in four key strategic areas:

Livelihoods: The majority of women and girls in southwest region where most of the people living under poverty line, and find it difficult to earn enough income to support themselves and their families. A good number of women and girls are working in the Export Processing Zone (EPZ) as daily or master roll labour with low payment. People are displaced, illegally migrated and moved without any knowledge and plan. The scarcity of safe/sweet drinking water really making lives impossible. We support communities to develop and diversify their livelihoods activities, so they can increase and secure their incomes. The livelihoods activities includes transfer of technologies, social business and saving for women beneficiaries organised in 'Women Organisation'. In addition, Women Organisation working for promoting the rights (i.e. violence against women, harassment, eve-teaching and ill practices).

Our specific activities:

- a) Mobilization and Women Organisation formation, promote participation in economic activities through social business
- b) Educate people on social and economic development issues using different tools and methods

- c) Transfer climate resilience income generating skill and technology (e.g. saline resilience agriculture, informal and formal job placement, sweet drinking water) and linking with public and private sectors
- d) Support people in disaster and humanitarian crisis in a sensitive way

Natural Resource Management: Destruction of the environment and global climate change have serious implications for people's lives and livelihoods, including their ability to earn incomes, and grow sufficient food for themselves and their families. Particularly people living near Sundarban are greatly suffered for unplanned use of resources. Commercial fishermen used chemical and poison in water blocking channel within Sundarban in order to catch fish which is destroying all rare species. It is mentionable that this is the unique areas of brackish water downwards of Sundarban where number of fishes using as bridging hub. We work together with communities, encouraging sustainable natural resource management practices, facilitating eco-tourism, helping dependent people to protect mangrove, land and environment.

Our specific activities:

- a) Promote and facilitate eco-tourism
- b) Educate communities of Sundarban friendly behavior

Youth and respect to diversity: The big segment of youths are engaged in shrimp farming and other non-formal works. Such kind of works allow leisure time when youths involved in unsocial works such as eve-teach and harassment etc. In addition, less number of youths have access to vocational and technical education and skill. We mobilize students and youths of colleges and schools in youth clubs. We are facilitating debate, sports, cultural activities, essay writing and quiz competition, community works, volunteering and social actions. Such tools will promote rationalism, modern in thinking, secularism, tolerance, gender sensitive, respect to others culture etc.

Our specific activities:

- a) Mobilize and work with youth clubs
- b) Facilitate debate, science education, sports, cultural activities, community day, social action projects, essay writing on different social and economic issues including humanitarian volunteering
- c) Promote technical and vocation training and skill transfer

Governance: Women and girls are regularly victims of rights violation and do not have access to social, informal and formal justice. They do not have any platform for express their voice on the issue of property rights, labour rights, reproductive health and right to choice. Girls are victims of early and forced marriage in any situation. Local government and communities are not responsive and aware about the definition, types, nature and extent of violation. We are organising women including adolescent girls, Dalit, differently able, elderly in organisation, educate and facilitate to raise their voice.

Our specific activities:

- a) Educate women on rights, control over land and governance etc
- b) Provide legal counseling support to women land owners
- c) Organise rallies, protest, human chain in case of women rights violation

Our Approach

Empowerment: We believe that communities are best-suited to identify their needs, and the steps required to change their lives. We work to create economic options, build capacity and self-reliance of grassroots women so they are able to lead their own socio-economic development activities.

Inclusion: We take steps to address socially exclusion issues, including religious minority, differently able, elderly, Dalit, widow, women and indigenous people's participation, awareness and facilitate inclusion sensitive platforms.

Rights based: We apply the Human Rights based framework in our organisational project planning, monitoring and evaluation, and management systems, and encourage its use within development throughout communities.

Who We Work With

Women, Children, Adolescent girls, Differently able, Elderly, Religious minority, Dalit, Youths and Sex workers.

Where We Work

Bagerhat and Khulna district's coastal upazilas i.e. Rampal, Mongla, Sarankhola, Bagerhat sadar, Dacope, Paikghacha and Koira.

Legal Status

Badabon Sangho is registered with the Department of Social Services (registration number Bager 931/2016)

Current project

- `Human Trafficking is a crime against humanity, it must be stopped' with funding support of CEI - ITALIAN BISHOPS' CONFERENCE for the period of March 2017-February 2020.
- `Learning and Sharing' with support of Water and Gender Alliance since September 2016
- Networking partner of Bangladesh Mohila Parishad since December 2016
- Networking partner of `We Can' lead by Oxfam since September 2016
- Social business with marginal women rice producers

Our Governing Bodies

The Badabon Sangho General and Executive Committee is our top decision-making body. Committees meets periodically to discuss and approve our budgets, programmes, strategic, programmatic and organisational development, and constitutional amendments.

- Mamun Ur Rashid (Chairperson)
- Nazneen Akter (Vice-Chairperson)
- Lipi Rahman (General Secretary)
- Md. Badruzaman (Treasurer)
- Sharmin Sultana (Member)
- Professor Tariqul Islam (Member)
- Izaradar Abul Quiyum (Member)

Equal Opportunities

Badabon Sangho is an Equal Opportunities employer. We do not discriminate on the grounds of gender, ethnicity, or any other social factor, in the selection or treatment of our staff.

Our Staff Structure

The organogram, (described in Human Resources Policy) displays our staff structure, including lines of management and communication.

Our Management

Senior Management Team

- Executive Director: Lipi Rahman
- Programme Coordinator: Mita Rahman
- Finance and Administration Manager : Sazol Kumar Sheel
- Programme Manager: Md. Ahasan Habib
- Social Business Manager: Shafrul Alam

Our Policies

Badabon Sangho policies guide our organisational activities, systems and staff. All staff are expected to abide by our policies in their work. Key policies include:

- Financial Management Rules
- Human Resource Manual and Service Rules
- Gender Policy
- Operation Manual
- Organisational strategic plan
- Vehicle policy
- M&E Framework

Copies of these policies are available on request.

Badabon Sangho

Village: Katamari (near gona bridge)

Post: Vakotmari

Upazila: Rampal, District: Bagerhat

Email: badabon2016@gmail.com

Cell: +88-01732 396585